



Funding Manager

Welcome

Hi there,

Thank you for exploring this role.

We are a grant-making charity rooted in south London. Our vision is a world where everyone who experiences mental illness, without exception, has access to the right care and support for them.

We fund work led by South London and Maudsley NHS Foundation Trust, research teams at King's College London, and the voluntary and community sector to build a more equitable and effective mental health care system in south London. We share what we learn to promote change in other parts of the UK.

We have committed over £40m to mental health care and treatment over the next five years. We have moved to become a more strategic funder and are establishing ourselves as a thought-leader in the mental health community.

We've been building our approach to the Living Well with Psychosis programme for 3 years now and we're excited to be expanding the team. This new role will be predominantly focusing on our community funding programme with an emphasis on sharing learning and making connections.

We're looking forward to receiving your application,

Venetia Boon

Programme Lead Living Well with Psychosis

About Maudsley Charity

Maudsley Charity is a grant-making charity that advances and accelerates positive change in mental health care in south London.

We fund and support key clinical, academic and community partners so that everyone who experiences mental illness, without exception, can access the care that's right for them.

While our roots are embedded firmly in our local community in south London, we aim to also seed positive change in mental health care elsewhere in the UK, by sharing and amplifying the knowledge and evidence that is generated through the work that we fund.

Why we're here

Mental illness can have a profound impact on a person's life – affecting their relationships, education, career, and physical health.

Our approach is led by clear and undeniable evidence that not everyone who experiences mental illness receives the care they need to live as well as possible.

In south London, there are clear differences in the risk of mental illness, and the experience and outcomes from care. The impact of social deprivation and racism are especially stark.

How we work

Our approach is grounded in evidence, experience and equity:

Evidence: We identify and financially back the most promising solutions that draw on and generate learning and evidence.

Experience: Mental health care is more effective when it is informed by relevant expertise and lived experience.

Equity: We focus our funding on those most failed by services and society, driving improvements that benefit everyone.

The change we want to see

- Greater equity in care and support
- High-quality, evidence-based treatment available to all
- Care shaped by diverse expertise and lived experience
- Earlier intervention
- More people living well with mental illness

[Link to full strategy](#)

Where we've come from

Our history reaches back to the founding of Bethlem Royal Hospital in 1247. We became an independent charity in 2018, with a Board comprising eight independent trustees and three trustees nominated by South London and Maudsley NHS Foundation Trust.

Is this role right for me?

- You're in a project management role and want to use your transferable skills to support community organisations or you're in a funding role and want a change.
- You want to be a key part of a programme specifically designed to support the South London mental health ecosystem in a way that suits what community organisations want and need.
- You're interested in better understanding how best to make core, flexible grants to community organisations.
- You have very strong contract management skills and know how to create effective partnership relationships with commissioned organisations.
- You're able to demonstrate how the needs of racially minoritised South Londoners with severe and enduring mental illness are key motivators for you whether that's through lived experience or past roles.
- You have a great understanding of the financial and governance issues that can impact on the capacity of small (less than 100k) community organisations.
- You understand the importance of gathering learning from grant-holders and are willing to put in the work to think about how to do that proportionately.
- You're interested in the intersection of NHS, academia and community support for people affected by psychosis.
- You have worked in a busy team before and you're confident with how to juggle the demands of a fast-paced environment.

What's in the contract?

What's the job title?	Funding Manager
What will I earn?	£45,000 per annum
Where would I work?	Charity office and homeworking - hybrid working
Who do I report to?	Programme Lead (Living Well with Psychosis)
Who reports to me?	No direct reports
What are the hours?	37.5

Is there flexibility?	Yes. Flexible working requests are welcome.
When can I start?	From mid-July 2026.

Benefits

Maudsley Charity team have embraced hybrid working. We all come together at least monthly for team meetings, with other check-ins and meetings held virtually or in person. On average, team members spend 50% of their working week located in our multi-award-winning home, the Ortus building.

Situated a few minutes' walk from Denmark Hill station, South London, the Ortus building is close to the Maudsley Hospital and King's College London's Institute of Psychiatry, Psychology and Neuroscience, both centres of world class excellence in the field of mental health and wellbeing. The building is open to the public, hosting exhibitions, events and conferences, as well as being available for room hire.

We offer a friendly, values-led working culture, with the following benefits for our staff.

- Hybrid working, 2-3 days spent with the team in our building each week and 2-3 days at home/offsite working for full time staff. It's important to us to come together often, whether that's to collaborate, be social, or get a change of scenery.
- 25 days annual leave, with a further one day after three years' service and a further one day after five years' service. Plus, additional non-working office closure days over the Christmas period.
- Pension scheme with up to 6% employer contribution, subject to a minimum 3% employee contribution.
- A cycle-to-work scheme.
- Enhanced occupational maternity, paternity, adoption, and shared parental leave pay (after qualifying length of service).
- Interest-free season ticket loans (after probation).
- Group Life Assurance - providing employees with a tax-free lump sum of four times your basic salary in the event of your death, for your dependants (after qualifying length of service).
- Group Income Protection Scheme - protecting you if you are sick long-term, by paying 75% of your basic salary with a deferred period of 13 weeks (after qualifying length of service).
- Comprehensive package of online and face-to-face training for staff.
- Employee Assistance Programme (EAP) – supporting staff to stay well.
- 20% discount on all food and drinks at the Ortus café.

- Working in an inclusive environment where diversity, equity and inclusion is completely embedded. We ensure our pace, and our ways of working delivers our commitment, as well as specific opportunities such as sitting on our DEI and Ways of Working groups.
- Working with a diverse team, Board of Trustees, and colleagues across our partners.

What's in the job description?

This isn't an exhaustive list of responsibilities, but the key activities the role will work on.

We know that the role and the person in it will evolve and develop, and with whatever support you need, you'll be part of making that happen.

Role purpose

This role will support and maximise impact of Maudsley Charity's innovative Living Well with Psychosis community grant funding portfolio. Working closely with our externally commissioned Learning and Support Partner, you will focus on ensuring effective support for and management of community grants across South London. You will report into the Programme Lead for Living Well with Psychosis.

You will be responsible for overseeing the grant management of the current portfolio of 21 diverse, grass-roots community organisations providing support to people affected by psychosis in South London to maximise their impact and sustainability. The programme has a particular focus on organisations that effectively cater to the needs of racially minoritised communities. This role will ensure those organisations experience excellent grant management and support. This role will manage the contract of and work with the Learning and Support partner to gather learning and share that learning effectively.

The role will help support effective engagement between South London and Maudsley NHS Foundation Trust and the community organisations through effective relationship development and sharing of learning and information.

The role will also carry out tasks related to the funding we aware to South London and Maudsley NHS Foundation Trust and King's College London. This will include grant ad relationship management for some of these grants.

Accountabilities

Grant management

- Oversee the grant management of our community funding portfolio, leading on our relational approach with these grant holders.
- Manage all aspects of any required due diligence process for potential or actual grant holders, liaising with financial colleagues as appropriate.
- Develop options to include a route for people with Lived Experience of psychosis to input meaningfully into the programme and its future
- Manage and monitor a portfolio of community organisation grants, working in partnership with the Grants Programmes Officer and Programme Lead.

- Hold the relationship with and manage the contract with our external Learning and Support Partner.

Impact development

- Gather knowledge and learning from our learning and support partner; grant holders and stakeholders and share these insights with the Charity.
- Work with the Programmes Team to contribute to the delivery and development of the Charity's approach to grant monitoring and impact capture for our grant making programmes
- Work with the communications team to disseminate insights
- Find effective routes to share insights from community organisations to our clinical and academic partners, and local commissioners and other funders.
- Using insights gathered, help develop options for future of our work with community organisations

Systems and processes

- Follow our grant management processes and work with colleagues to develop their ongoing improvement.
- Administer grant making through the grants management system, and use it for day-to-day tasks, ensuring there is an accurate audit trail of monitoring and decision making.

Collaborate across the Charity

- Work with our Finance and Operations team to ensure funds are accounted for in a clear and timely manner.
- Work effectively and collaboratively with Communications and Fundraising colleagues such as when gathering information for case studies and storytelling.
- Work with Fundraising and Finance colleagues when developing grants from restricted donations to the Charity.
- Collaborate and contribute effectively to develop and improve the work of a small team, who are focused on increasing positive outcomes for those affected by mental health conditions.

Our Values and Behaviours

We are ambitious for change

- We are brave and intentional, taking calculated risks to tackle the complex challenge of delivering better mental health care for everyone.
- We support the creation of new evidence, invest in fresh ideas, and help expand proven solutions to make a lasting difference.

We are compassionate

- We engage everyone with care and respect, mindful of the contexts facing people who experience mental illness and people who deliver mental health care.
- We lighten our grant holders' workload by creating a balanced and efficient grantmaking process from application to evaluation.

We are inclusive

- We value knowledge, expertise and personal experience, championing diverse perspectives and empowering everyone to contribute to our decision-making.
- We prioritise projects that actively involve people with lived experience in shaping care and treatment.

We act with integrity

- We carefully consider our social and environmental impacts and uphold high ethical standards, especially in our fundraising, procurement, and investment practices.
- We are fair and transparent in our grant-making and hold ourselves and our grant holders accountable for effective delivery.

We value relationships

- We nurture relationships based on mutual respect, and acknowledge the roles played by all stakeholders in achieving our shared mission.
- We provide the support, trust and open dialogue our colleagues and grant holders need to succeed.

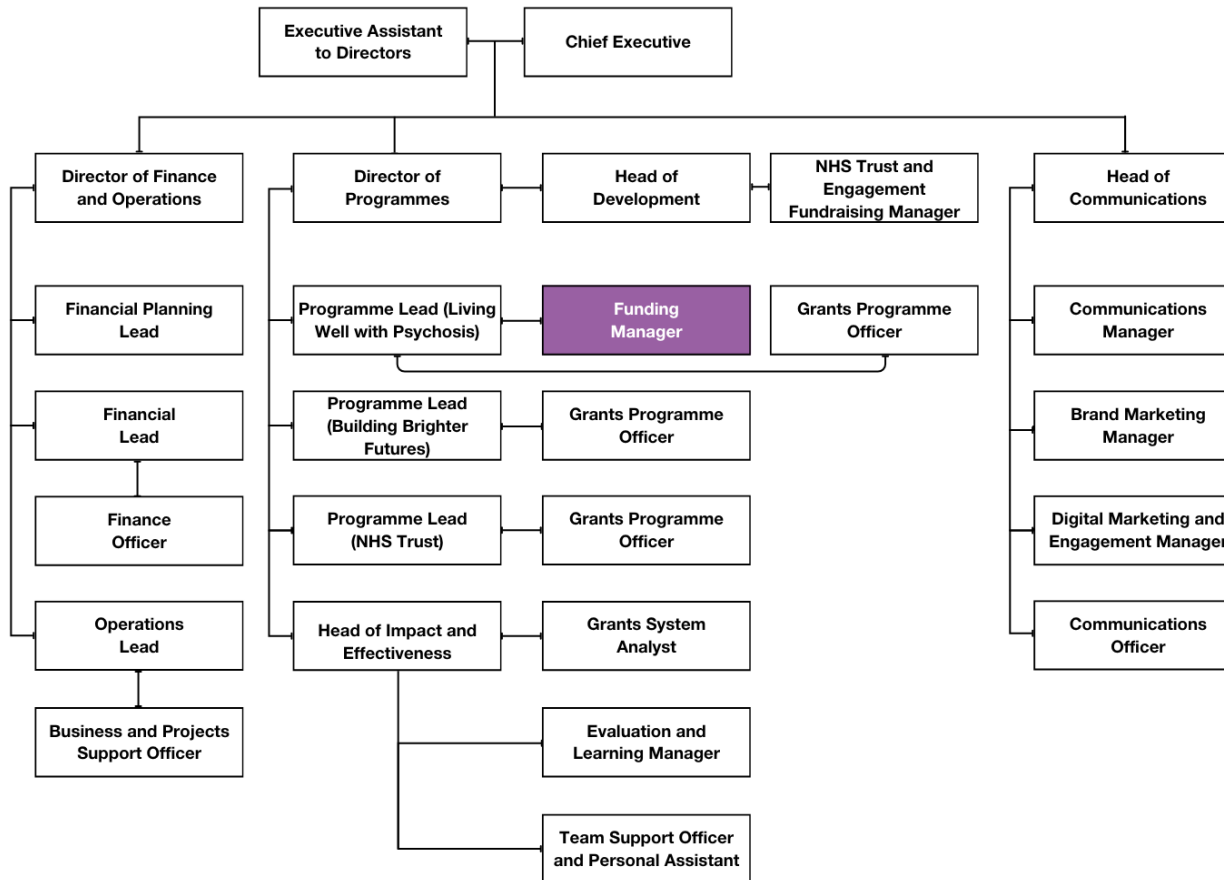
We learn

- We actively seek feedback, and use it to evaluate and improve our working practices.
- We provide a platform to share what works in our local communities and model change in other parts of the country.

OUR ORGANISATION



Organisational Structure



HOW TO APPLY AND THE APPLICATION PROCESS

The Charity is serious about building a diverse team. We've increased the time and budget we spend on recruitment to ensure we place more adverts in more places to reach more people, and we've looked at each stage of the recruitment process to remove biases.

Before you apply

Join our 'Ask Us Anything' webinar.

Monday 11th May 12.30-1.30pm

Email: abi@charitypeople.co.uk at Charity People for joining instructions.

You won't see or hear other candidates, and you can choose to be anonymous, so we don't undermine our blind recruitment process. You really can ask us anything – about the role, the process, our work, culture, team, flexible working policy...or just listen to what others ask.

Your application

This is a blind recruitment process, and **non-graduates are welcome**.

We are committed to offering interviews to candidates who meet the role requirements and have lived experience of mental illness or a disability.

Once you've expressed your interest to Charity People, you will be sent questions to answer to apply for the role. Please ensure your answers stay anonymous by removing any identifying content. Including names of organisations. Your identity will be completely anonymous to the panel who will score them independently. We will only see your CV if you get shortlisted.

Submit your answers in written format or in a voice memo. We'll type up any recordings to maintain anonymity.

The interview

We'll ask you if you have any needs for the interview and put any reasonable adjustments in place.

We'll pay for your travel expenses within the UK if you need us to.

We'll give you the interview questions before each round. We want you to perform to your best, and we know that this can help some to do that.

The interview will be face-to-face at our offices in Denmark Hill, southeast London.

We'll ask values and competency-based questions in the interview. This is to ensure we focus decisions on your potential performance in the role.

We'll only share scores and discuss candidates as a panel when all candidates have been seen; to remove any influence panel members might have over each other.

The Interview Panel



Venetia Boon

Programme lead – Living Well with Psychosis



Jake Ferguson

Grant assessor for Community Funding and Independent Consultant



Natasha Wright

Programme lead – Advancing Care in our Local Trust

We hope you will consider making an application. If you have questions about the appointment and would find it helpful to have an informal conversation, please contact Abi Blank abi@charitypeople.co.uk and we will be happy to arrange a call.

We would also be grateful if you would complete the Equality and Diversity monitoring form on the online application process. This form is for monitoring purposes only and is not treated as part of your application.

Closing date: 9am Monday, 18th May

Panel interviews, in person: 28th May 2026

Maudsley Charity is an equal opportunities employer, and makes no discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief and sex. Specifically, we will also oppose unfair discrimination of those with mental health issues.

Maudsley Charity Diversity, Equality and Inclusion Commitments

The Charity will:

- Highlight that discrimination or unequal treatment on the grounds of mental health or other protected characteristics can undermine mental wellbeing and work to address inequalities and discrimination.
- Create a zero-tolerance working environment in respect of discrimination, harassment, bullying or victimisation, collectively called unacceptable behaviour so that everyone can work without fear of the unacceptable behaviours. A Dignity & Respect policy is in place to support this and address issues.
- Implement a Recruitment Policy to ensure that all appointments are made in accordance with the objectives of this policy.
- Monitor recruitment, service provision and grant-giving and take positive action based upon such information.
- Provide training and development opportunities that enable equality of opportunity, and which promote an awareness of diversity and inclusion.
- Ensure that Maudsley Charity premises and resources are made as accessible as possible to staff, users and all those who visit us, under the Disability Discrimination Act.
- Make reasonable adjustments for disabled people wherever possible.