Maudsley Charity
Grants Advisory Committee
Co-opted Members
Recruitment Information Pack
INTRODUCTION

About us

We are an independent mental health charity based in southeast London. We fund ideas, collaborations and teams that give people most affected by mental ill-health the best chance to recover and fulfil their potential.

Why we’re here

The consequences of mental ill health are far-reaching – affecting employment, relationships, finances and even life expectancy. It can take a long time to find and access the care you need and deserve.

We are located in an area with a highly diverse population and some of the highest levels of serious mental illness in Europe. By investing in understanding what works here we can contribute to improved mental health for everyone.

How we work

We target the majority of our resources towards people who are most in need of but least likely to receive mental health care in the way and at the time that they should.

We give grants, funded from our endowment and donations, which range from multi-million pound clinical and research initiatives intended to drive change across the UK, to small-scale projects supporting people who experience mental illness in south London.

We balance short and long-term goals. We want to make an immediate difference to lives and fund ideas which will have an impact on future generations.

We have a team of c20 staff based at the Ortus Centre in Camberwell.

Partnerships

We work primarily with South London and Maudsley NHS Foundation Trust and the Institute of Psychiatry, Psychology and Neuroscience, King’s College London, as well as a range of voluntary and community organisations to fund ideas, big and small, that drive service improvement and support people who experience mental illness.

While we operate primarily within the four boroughs served by South London and Maudsley NHS Foundation Trust (Croydon, Lambeth, Lewisham, and Southwark), we believe that the work we fund has the potential for wider impact at a national level through the sharing of the learning and outcomes with the wider mental health community.
Where we’ve come from

We can trace our history back to 1247 and the foundation of Bethlem Royal Hospital, the oldest psychiatric institution in the world. In 2018 we became an independent charity. Before that, we were formally part of the South London & Maudsley NHS Foundation Trust. Our Board now comprises eight independent trustees and three trustees nominated by the Trust.

Where we are we going

This is a particularly exciting time to join the charity. We have ambitions to commit c.£44m over the next period 2024-2029. This is a major commitment of funds and continues to place the Charity as the largest specialist mental health funder in the UK charity sector. Underpinned by the development of our new Change Model, we have created a strategy for 2024-29.

We are a small but growing team with bold ambitions around:

- How we can have maximum impact on the improvement of mental health services
- How we can address issues of discrimination and exclusion in what we fund and how we work
- How we can generate more funds to extend our work and build communities of support

OUR GRANTMAKING

We fund across a very diverse range of grants. In size – from multimillion pound capital projects to small (less than 2k) grants to make immediate improvements in patient environments - and in nature – funding that supports NHS quality improvement projects, applied research, programmes which cross boundaries between NHS and the voluntary sector to support people at the edges of core care provision, arts funding, and community organisation-based support projects.

Thematic funding

Large-scale programmes that aim to make change by placing greater focus on specific areas over a longer period. We have currently pledged over £20 million over the next 10 years across two thematic programmes. These grants will go towards quality improvement projects, research and evaluation, and voluntary sector initiatives.

Living Well with Psychosis: focused on improving outcomes for those affected by psychosis. It supports a range of approaches to improving services and supporting the communities in SLaM boroughs, and beyond.

Building Brighter Futures: funds a range of early intervention/secondary prevention projects for children and young people. Partnership working and the involvement of young people will be central to design and delivery.
NHS grants programme
This package of grants is exclusively available to South London and Maudsley NHS Foundation Trust and acknowledges our strong historical and ongoing ties. Within this allocation, are a mix of small and large grants which support the work and wellbeing of NHS teams and improve experience and outcomes of care.

Anchor programmes
Our Anchor programme funds four projects which collectively support South London and Maudsley. They are outside of mainstream mental health provision but enhance the lives of people who use services. They are South London and Maudsley Volunteer Service, South London and Maudsley Recovery College, Bethlem Gallery, and Bethlem Museum of the Mind.

Transformation projects
Large-scale funding on major, transformational initiatives such as the Pears Maudsley Centre - a new centre on the site of the Maudsley Hospital and IoPPN which will be a world-first integrated site for care and research, designed with young people involved and in mind.
OUR WORK

As an independent charity, our programmes both support the work of our partners, as well as community groups and other organisations. This approach enables us to be flexible and responsive to the needs of those we serve. Some examples of our work below:

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<tr>
<th><strong>Integrating our Mental and Physical Healthcare Systems project (IMPHS)</strong></th>
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<tr>
<td>A large three-year project involving teams at SLaM and KCL working closely with service users to improve the physical health of people with severe mental illness. The project has been written up and presented extensively across the UK. Several strands of the work have been sustained.</td>
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<th><strong>Cannabis Clinic</strong></th>
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<td>Run by clinical and academic teams this first-of-its-kind service supports people with experience of psychosis to reduce their dependence on high-strength cannabis to support their recovery. The service is now getting mainstream funding past the end of the charity’s grant. The team is talking to mental health trusts across the country about how to set up similar projects.</td>
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<th><strong>Sporting Recovery</strong></th>
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<td>This community organisation which uses sport and social connection to support people with experience of severe mental illness has grown from strength to strength supported by Maudsley Charity grants. The team has expanded their work from one borough to three and continues to grow.</td>
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<th><strong>Art for young people’s mental health</strong></th>
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<td>The charity funded an exceptional project run by Bethlem Gallery, which involved young people commissioning artists to deliver three public installations which will go into the Pears Maudsley Centre for Young People. All the selected artists then conducted workshops with young inpatients. This project will be visible to all those who use the new Centre and is a model for involvement in building arts programmes.</td>
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THE GRANTS ADVISORY COMMITTEE

Our board of trustees has two main committees. An investment advisory committee and a Grants Advisory Committee.

The committee is currently made up of four trustees and is chaired by Catherine Lee – you can see information on our trustees here. The Charity has benefitted from adding co-opted, non-trustee, members to its investment advisory committee to increase the breadth of knowledge and provide different perspective on its work. We want to replicate this with our grants committee.

We want to ensure that we bring best practice and fresh perspectives into our grantmaking. We have strong experience in the grantmaking sector within our committed team and Board of Trustees, and we are looking for someone who will enhance the skills and knowledge we have.

The role
The role of a GAC coopted member is to:
- Maintain oversight of grant-giving activities of the Charity to ensure:
  - funding allocated is in line with its formal objectives, strategic goals and change model.
  - grant giving practice is in line with agreed policy, legislation and good practice.
- Contribute to reviews and ongoing development of grant-giving policy and practice including how the Charity meets its commitments to DEI and inclusive grant-making.
- Receive and feedback on impacts and other reporting to ensure the Charity is achieving its desired impact over time from its grant-giving proportionate to scale of grant and level of risks associated.
- Provide support and challenge to the Programmes Director and team.
- Occasionally attending internal briefing meetings and training.
- Occasionally attend other relevant external events on behalf of the charity.
- Contribute relevant specialist experience

Contribute General Experience:
- Contribute to the discussions and decision-making that take place during meetings from a general point of view, as someone who has knowledge and experience relevant to the work of the committee.
- A keen interest in the charitable sector and in improving mental health and health care.
- An understanding of, and commitment to, diversity, equity and inclusion in the charitable sector and how this relates to grant-making.
- Understanding of good governance and the difference between governance and management functions.
- Ability to take an independent view which varies from that of other committee members.
- Relevant knowledge, perspective, insight, and understanding gathered through lived experience.
- Knowledge and understanding of Maudsley Charity.
PERSON SPECIFICATION

We are looking for someone with experience in grant-making.

Essential:
- Experience of designing, developing and improving grant-making programmes.
- Grant-making experience in at least one of the following:
  - to community organisations; including small organisations
  - healthcare improvement
  - place based grant-making

Desirable
- directly working with a grants committee or board
- knowledge related to mental health

OUR COMMITMENT TO DIVERSITY EQUITY AND INCLUSION

We believe that it’s our duty, and the duty of all responsible organisations, to have a clear and robust approach to DEI. For Maudsley Charity, this goes beyond our responsibilities to be a good corporate citizen. Addressing issues of equality, discrimination, and diversity as they relate to mental health is fundamental to our mission.

We believe better mental health for everyone has to mean understanding and addressing why some people are more likely to become ill and experience different standards or outcomes of care when, and if, they receive it. The makeup of the communities of South London who we serve means we will often have a particular focus on how deprivation and racism impact mental health.

We are taking action in a number of ways including:
- in our governance and leadership
- as an employer
- in the choices of work we undertake and the projects we fund
- in the opportunities we can provide for influence and visibility
- in how we represent individuals and communities in our communications

TERMS OF APPOINTMENT

Appointments will be for a two-year term, renewable up to a consecutive period of no more than nine years.

We expect the first term to commence at a meeting of the committee in October 2024 with a short induction period beforehand.
HOW TO APPLY & KEY DATES

To apply for this opportunity please send your C.V. and a statement on why you want to apply and how your experience makes you suitable for the role (max two sides). Please send your application to alice.casey@maudsleycharity.org.

Closing date: Midday, 1 July 2024
Invitation to interview w/c 8 July 2024
Interviews: 24 July 2024
Appointment: 29 July 2024
Induction: 20 Sept – mid-October 2024
First GAC Meeting: 17 October 2024